AETHEIS Technology Different

AI for Human Resources

Agentic AI across the HR cycle

THE PROBLEM

HR is asked to lead the AI transition for the whole organisation while its own processes, from hiring to training, still run on email and spreadsheets.

YOU LEAVE WITH

1. Three HR processes mapped for AI: one to augment, one to automate, one to keep human.
2. A working agent for one HR task, tested on real cases.
3. A plan for HR's own AI adoption, with the guardrails employees will expect.

LEARNING OUTCOMES

- Map HR processes across the employee cycle and choose where AI helps.
- Build and test an agent for one HR task.
- Set the guardrails for AI in HR decisions, including bias and personal data.

DURATION
Full day, 09:00 to 17:00

HANDS-ON
5h30 practice, 1h00 theory (15%)

FORMATS
Public or in-house

GROUP SIZE
10 to 20 participants

LANGUAGE
English; French on request

TOOLS
Laptop; the AI assistant your organisation uses

ATTESTATION
Certificate of attendance

WHO SHOULD ATTEND

HR teams, HR business partners and CHROs.

WHERE THIS SITS ON THE PORTOLAN ROUTE

Every AI course can feed a Portolan roadmap

1 · next	2	3	4	5	6
Session	Bearings	Route	First Crossing	Fleet	Harbour

PROGRAMME

Time	Block	Theory	Practice
09:00–10:45	**The HR cycle.** Hiring, onboarding, learning, performance, exit	15 min	90 min
11:00–12:30	**Agents for HR.** What agents can do; building one for your task	15 min	75 min
13:30–15:00	**Testing and guardrails.** Bias, personal data and the human decision	15 min	75 min
15:15–17:00	**HR's own adoption plan.** Your team first, then the organisation	15 min	90 min
Total	Breaks and lunch not counted	**1h00**	**5h30**

LABS, ON YOUR OWN MATERIAL

Process map
Your HR cycle with AI opportunities marked.

Build the agent
One HR task handed to an agent.

Break it
Edge cases, bias checks and the human checkpoint.

Adoption plan
90 days for HR, with guardrails.

WHAT TO BRING

Two HR processes you run every month and the documents they rely on.

AFTER THE COURSE

Atlas, the AI coach on Learn N' Succeed, follows up at day 3, 7 and 30. Your work and the prompt kit stay in your space and can feed a Portolan roadmap.

LEARNING PATH

BEFORE
STR3 AI Workforce and Culture Change

THIS COURSE
HR1 AI for Human Resources

AFTER
BLD1 AI Roadmap Design

FORMATS AND PRICE

Rs 32,000 · €600 · USD 700

per participant

Full day, excluding VAT; lunch and materials included
Public sessions through the year
In-house on request, 10 to 20 participants

Not sure where to start?

Book the Portolan 20-minute call →
aetheis.com/portolan