AETHEIS Technology Different

AI Workforce and Culture Change

Leading people through AI adoption: roles, skills, trust

THE PROBLEM

AI changes tasks before it changes jobs, and employees feel it before leaders explain it. Without an honest plan, fear slows adoption and the best people leave.

YOU LEAVE WITH

1. A map of how three real roles change: augment, automate or keep human.
2. An honest FAQ for the questions your employees will ask.
3. A 90-day people plan covering communication, skills and adoption measures.

LEARNING OUTCOMES

- Break real roles into tasks and decide which AI augments, automates or leaves human.
- Anticipate employees' questions and fears and answer them honestly.
- Build a 90-day people plan covering communication, skills and adoption measures.

DURATION
Half-day, 08:30 to 12:30

HANDS-ON
3h15 practice, 0h30 theory (13%)

FORMATS
Public or in-house

GROUP SIZE
10 to 24 participants

LANGUAGE
English; French on request

TOOLS
Laptop; the AI assistant your organisation uses

ATTESTATION
Certificate of attendance

WHO SHOULD ATTEND

CHROs, HR business partners, executive committees and heads of department.

WHERE THIS SITS ON THE PORTOLAN ROUTE

Every AI course can feed a Portolan roadmap

1 · next	2	3	4	5	6
Session	Bearings	Route	First Crossing	Fleet	Harbour

PROGRAMME

Time	Block	Theory	Practice
08:30–10:15	**What changes in your roles.** Task-level view of AI; decomposition of three real roles	15 min	90 min
10:30–12:30	**Leading the change.** 90-day people plan; town hall on the hardest employee questions	15 min	105 min
Total	Breaks not counted	**0h30**	**3h15**

LABS, ON YOUR OWN MATERIAL

Role decomposition
Three roles, task by task: augment, automate or keep human.

People plan and town hall
Your plan, then the ten hardest questions answered live.

WHAT TO BRING

Three job descriptions from your organisation and your current training plan.

AFTER THE COURSE

Atlas, the AI coach on Learn N' Succeed, follows up at day 3, 7 and 30. Your work and the prompt kit stay in your space and can feed a Portolan roadmap.

LEARNING PATH

BEFORE
STR1 AI Strategy, Governance and Economics

THIS COURSE
STR3 AI Workforce and Culture Change

AFTER
FLU1 Generative AI Essentials for your workforce

FORMATS AND PRICE

Rs 18,000 · €350 · USD 400

per participant

Half-day, excluding VAT; refreshments and materials included
Public sessions through the year
In-house on request, 10 to 24 participants

Not sure where to start?
Book the Portolan 20-minute call →
aetheis.com/portolan